



Loveland
CITY SCHOOL DISTRICT
2023-2024 Quality Profile





District Leadership

BOARD OF EDUCATION



Dr. Kathryn Lorenz
Board President



Jonathan Eilert
Board Vice President



Kevin Dougherty
Board Member



Dr. Eric Schwetschenau
Board Member



Eileen Washburn
Board Member

DISTRICT ADMINISTRATION



Mike Broadwater
Superintendent



Rob Giuffre'
Interim Treasurer



Dr. Stace Puerta
Assistant Superintendent



Garth Carlier
Director of Human Resources



John Ames
Business Manager



Jesse Kohls
Director of Pupil Services



Andrew Setters
Director of Communication



Adam Samuels
Coordinator of Technology



Superintendent's Message

Loveland Tiger Community -

During the 2021-2022 school year, Loveland City School District embarked on a Strategic Vision process. With input from our community, we created a shared vision for Loveland City School District. Our #beLOVELand Strategic Vision consists of four goals, and this Quality Profile will highlight some of the great work happening in each goal area:

- **Student Success** - Loveland City School District prioritizes individualized learning opportunities in the pursuit of academic excellence to create career-ready, lifelong learners.
- **Collaborative Culture** - Loveland City School District develops resilient individuals, motivated by a culture of continuous growth, who are given space to thrive in a safe and nurturing environment.
- **Community Engagement** - Loveland City School District is a vital part of the Loveland community and will provide opportunities for two-way engagement and communication.
- **Fiscal Responsibility** - Loveland City School District supports students' evolving educational and facilities needs in a fiscally responsible manner.

We use the hashtag #beLOVELand on social media to drive home the idea that relationships and a love of learning are at the heart of what happens in Loveland City Schools. You can read the entire #beLOVELand Strategic Vision at www.lovelandschools.org/vision. In the following pages, you'll see how we bring it to life every day.

This Quality Profile allows us to talk about programs that go beyond the basics, but you'll notice we excel in the basics too. Loveland Schools received five stars in every category of the Ohio School Report Card. That accomplishment wouldn't be possible without the hard work of our students and families, the dedication of our teachers and administrators, and the support of our wonderful community. Thank you!

If you have any questions, please feel free to reach out: broadwmi@lovelandschools.org.

Mike Broadwater
Superintendent
Loveland City Schools



Visit www.lovelandschools.org/vision
or scan the code with your smartphone
to read our #beLOVELand Strategic Vision





Goal #1: Student Success



National Merit Semifinalists
Allyson Colegate, Broderick Merz,
Carmen Noe, and Evan Osgood



National Merit Commended Students
Austin Smith, Zachary Peebles,
and Andrew Partin



College Board National Hispanic
Recognition Award
Kirsten Arril



Loveland designated a "Purple Heart
School District" by the Military Order
of the Purple Heart

Five-Star Report Card



Loveland City School District earned a 5-star rating on the 2021-2022 Ohio School Report Card. Only 12 districts received a perfect report card, placing Loveland in the top 2% of all Ohio School Districts.

The report card measures five categories:

- **Achievement** measures academic performance on state tests. Loveland scored 92.4% of possible points in this area, and we placed in the top 15% of all districts.
- **Gap Closing** measures how well the district reduces educational gaps in English Language Arts, Math, Gifted, English Learner Proficiency, and Graduation for student subgroups. Loveland scored 88.1% of the possible points, giving the district 5 stars, a ranking that fewer than half the districts in Ohio received.
- **Graduation Rate** of 98% gave us another 5-star ranking, of which only 36% of districts across Ohio received.
- **Progress** measures how much our students grow academically from one year to the next. Loveland scored 5 stars in this area as well, which shows we are growing our students significantly more than the expected one year's worth of growth from one year to the next. Only 16% of districts across Ohio received a 5-star ranking in this area.
- **Early Literacy** is a component that measures proficiency in 3rd-grade reading, the promotion rate of 3rd-grade students to the 4th grade, and the growth of student literacy in grades K-3. Again, Loveland Schools scored a 5-star ranking in this category, which only 8% of Ohio districts accomplished
- **College, Career, Workforce, and Military Readiness** is an area that is not currently rated, but the District is already working to meet the needs of our students in this area and should score well in the future.



*Loveland High School
US News "Best Schools 2022"
Ranked #12 in Cincinnati-
area
Ranked #45 in Ohio*



Building Lifelong Success

Loveland City School District is committed to exposing students to the many pathways to lifelong success through enlistment, enrollment, or employment. Students in grades 6-12 work through a career advising process designed to generate plans that align with each student's personality, strengths, and interests. Classroom presentations, career-oriented small group meetings, field trips, internships, and individual counseling are all part of the approach to help students understand themselves and the world of work.

Students can access real-world learning opportunities designed to match their interests with the needs of our local business partners. Experiential learning also allows students to earn high school credit through pre-apprenticeships, internships, and long-term job shadowing opportunities. They can also earn industry credentials before graduation or take advantage of vocational training through our partnership with Great Oaks Career Campuses.

Spotlight On: Internships

Since she was 13, Nailah Grant has known she wanted to be a neonatal nurse. She is taking the first steps to reach that goal while still a senior at Loveland High School. Nailah spends several days a week interning at Bethesda North Hospital through the Loveland Tiger Pathways program. Loveland is the first high school to partner with Bethesda North to provide students with job shadowing and career opportunities. "It was a little overwhelming at first. I felt so out of place, so young, I didn't want to overstep my boundaries or bother anyone," Nailah said, "but everyone has been so supportive - answering all my questions, just making me feel comfortable, and that's what I love about this program and TriHealth."

"Our teams in the departments have really embraced the excitement of this program. They are enthused to answer questions and offer a little guidance or advice," said Bridget Lewis, Assistant Manager of Volunteer Services for TriHealth. The internship was designed to help students see the different job opportunities in a hospital environment and create a pipeline of talented future employees. Registration, patient transport, pathology, and more - Nailah is learning firsthand what different jobs and working environments are like. "We partnered with departments to work through rotations and have students actually shadow and be a part of what's going on in the daily tasks of an actual role," Lewis said.

Nailah is already preparing for her next steps, looking for an internship in a neonatal department after graduation. "I've already been reaching out and sending some emails. Hopefully, that will happen this summer," Nailah said.

Award-Winning Business Advisory Council

Loveland City Schools District was awarded the 2023 Business-Education Leader Award for Excellent Business Advisory Council. Our Business Advisory Council is a partnership between the district and the business community to help ensure our education goals are creating students with the skills needed to be career-ready. The Loveland Business Advisory Council was one of only 26 in the state to receive recognition.





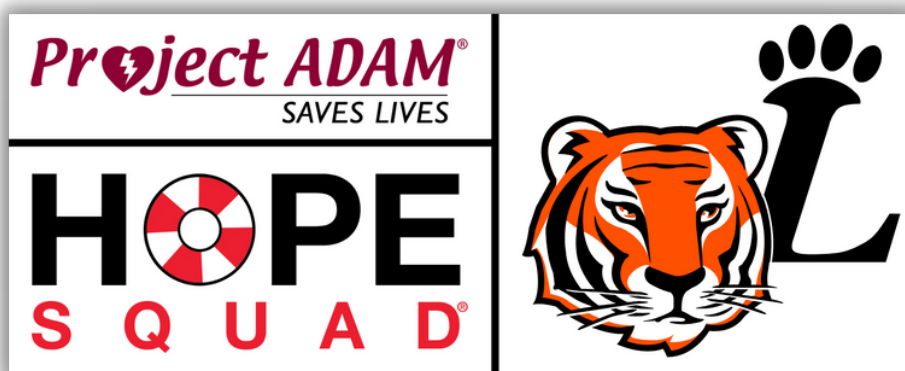
Goal #2: Collaborative Culture

Student Wellness, Mental Health, and Safety

Our greatest responsibility is keeping students safe while in our care. During the 2022-23 school year, Loveland City School District expanded the number of school resource officers and updated our school safety plans to reflect the latest training and standards. State grants funded a \$500,000 investment in security systems and safety improvements.

The district has partnered with families to provide a daily mental health check-in for Middle and High School students when they log on to school devices to give counselors and teachers more information about which students may need additional support.

Loveland High School also became the first school in the Cincinnati area designated as a “Heart Safe School” by Project Adam, a national effort to provide training and resources to respond to cardiac events in school.



Spotlight On: Hope Squad

Elly Steinbrunner, Class of 2023, has been a member of Hope Squad since 8th grade. She sees it as a chance to be a source of support for classmates. “I feel like we’re kind of the liaison - noticing if someone is struggling and then talking to them - being a resource for them to get help if they need it,” Steinbrunner said.

The core of the Hope Squad’s mission is suicide prevention, but it has grown to become part of the school culture. “Hope Squad members get a lot of suicide prevention training about warning signs,” said high school psychologist Rachel Freeman-Hicks, “but we really want to talk about mental health in general and really focus on trying to spread hope and have a positive culture here.”

Hope Squad equips students to recognize and respond to a cry for help. “If I’m someone in high school who is going to share personal struggles, it’s going to be with someone who is the same age as me, and it’s going to be online,” Steinbrunner said.

Hope Squad sponsored a Mental Health Awareness football game, which prompted conversations and helped to break the stigma around mental health struggles. Packing the stands with students in teal and purple, the mental health awareness colors, sends a message. “We care about you, and we’ve made this game all about the students, the resources they have, and facts about mental health awareness,” Steinbrunner said.

Loveland launched Hope Squad in response to students seeking help and parents seeking help on behalf of their kids. It’s become an important part of building a collaborative culture in Loveland City Schools. Steinbrunner sums it up perfectly: “One student dying by suicide has such a big impact on everyone who knows them and the entire community, so even if I’m able to help one person in my entire six years being in Hope Squad, I feel like that’s a success.”

Goal #2: Collaborative Culture



Whole Child Focus

One of our #beLOVELand Strategic Vision Goals is to build a Collaborative Culture by developing resilient individuals, motivated by a culture of continuous growth, who are given space to thrive in a safe and nurturing environment.

Whether a student is preparing for a Friday night football game, a musical performance, or growing their artistic skills - arts and athletics are essential to our Loveland City School District's focus on the whole child. Students learn how to become resilient, problem solvers, communicators, and critical thinkers by participating in activities beyond the classroom.



LHS Football
Photo by Joe Hallquist

62% of our LHS students participate in at least one school club or extracurricular activity

47% of our LHS students play at least one sport

Arts and Athletics

Loveland has a strong vocal performance program, including award-winning solo and ensemble performers. Students can get involved in the amazing Loveland Show Choirs beginning in middle school. LHS By Request earned 2nd runner-up in the National Show Choir Competition in 2022. Here are some awards earned during the 2022-23 season:

- LMS Revolution: Grand Champion at Beavercreek, Twin Lakes, and Northrop. Best Band x2, Best Choreography x2, Best Vocals x3.
- LHS Allure: Grand Champion of the Unisex Division at Twin Lakes and Northrop. 2nd place Unisex at Beavercreek. Best Band x2, Best Choreography x2, Best Crew, Best Vocals.
- LHS By Request: Grand Champion at Twin Lakes. 2nd place, Northrop. 3rd overall, Beavercreek. Best Crew x2, Best Band.

Loveland has a great athletics tradition. Thanks to community fundraising, lacrosse expanded to our middle school as a league sport during the 2022-23 season. A few athletics highlights from 2022-23:

- LHS Boys Cross Country - ECC Champions, Qualified for State
- LHS Girls Cross Country - ECC Champions, Finished 5th in State
- LHS Boys Bowling - ECC Champions
- LHS Girls Soccer - State Regional Semi-Finalists
- LHS Swimmer Kiley Dunlap - Qualified for State
- LHS Wrestler Ty Harter - Qualified for State
- LHS Wrestler Elizabeth Madison - State Champion



LHS Allure Show Choir



LHS Volleyball
Photo by Srinivas Sankaranarayanan



Drawing by Piper Schaeffer



Goal #3: Community Engagement

Connected to Community

Loveland City School District has built on our tradition of being connected to the community by throwing open the doors every year for Showcase Night. The event is an opportunity for our students and staff to showcase the great projects and programs they've been working on. Families can learn about courses, clubs, and extracurricular activities, while community members have an opportunity to see what takes place in our classrooms and connect with volunteer opportunities.

Our #beLOVELand Strategic Vision was created with input from all our stakeholder groups, including families, students, staff, and community members. Feedback from surveys and in-person events was used by a group of more than 100 members of our Strategic Vision Design Team to focus on key areas of the vision. The result is a strategic vision to put us all on the same page, working together for the future of Loveland City Schools.

Loveland City School District is committed to building relationships with our community members and providing them with information. Each month, thousands of people receive our Community Newsletter, full of information on district operations, finances, and student accomplishments. Anyone can sign up by visiting www.lovelandschools.org/getinvolved.

Visit www.lovelandschools.org/getinvolved
or scan the code with your smartphone
to sign-up for our Community Newsletter



Spreading the word about "The Wizard of Oz" performances during Showcase Night



Loveland Robotics in the spotlight on Showcase Night



Student Volunteers in Action helping New Life Furniture during Exploration Wednesday



Student Volunteers in Action spending Exploration Wednesday supporting The Care Center

Exploration Wednesday

Once a year, Loveland High School pauses normal activities to focus on "Exploration Wednesday," a day to help students focus on college, career, and community opportunities. Students take the time to focus on the future and to understand themselves and the world around them better.

How they spend the day depends on where students are in their school journey. Seniors spend time job shadowing, making a college visit, or participating in a community service project by helping organizations like the Care Center, LIFE Food Pantry, or New Life Furniture.

10th and 11th-grade students used the day for college and career assessments, like the ASVAB, Practice ACT, or PSAT. The assessments are reviewed with counselors to help guide their planning for life after high school in college, trade schools, military enlistment, or the workforce. 9th-grade students heard from motivational speakers and were led through team-building activities to help acclimate them to the high school experience.

By taking time to understand themselves and the world around them, students can connect classroom learning to success beyond high school and begin planning for their future.



Backing Our Businesses: Students Making an Impact

Back Our Businesses Week is a Loveland tradition that connects the school district, business owners, and the community in a powerful way. Students in the Loveland High School Tigers Inc. program created the event to get people to eat, shop, and support local businesses.

“We wanted to show an outpouring of support to the local businesses we were partnering with. Our goal was to get people in the doors of those businesses,” said junior Addy Freeve. She was part of a team that organized the event, sharpening real-world skills like marketing, media production, and project management.

Weeks of preparation and coordination went into making “Back Our Businesses Week” a success. Students created social media content, graphics, and videos to highlight local businesses and drive turn-out. Students also worked with business owners to ensure that part of their proceeds were donated to charitable causes. “Seeing them support Loveland non-profits while other people were supporting their business was great,” said senior Brady Steiner.

The week’s highlight was “Impact Night” - one night focused on getting Loveland school district families, students, and staff into downtown Loveland. People lined the streets wearing orange and waving signs - showing the impact possible when a community and school district support each other. Teachers, staff members, and coaches all got in on the fun. “The fact that they took the time out of their week to show up and support was my favorite part about it,” said senior Elly Steinbrunner.

Tigers Inc. is a unique course at Loveland High School that teaches students business concepts and leadership skills. The Tigers Inc. motto is “learning by experience, from experience,” and “Back Our Businesses Week” is an excellent example of the real-world learning that happens when students tackle a big project. The result is a fantastic event that pays dividends for the students, local businesses, and the Loveland community.

“When I got down there, and I saw all these people in orange, lining the streets, and everyone was cheering and having a good time and showing their support - that kind of put in perspective how much support Loveland actually has,” said senior Riley Loomis.





Goal #4: Fiscal Responsibility

Amazing Results for Students at a Low Cost

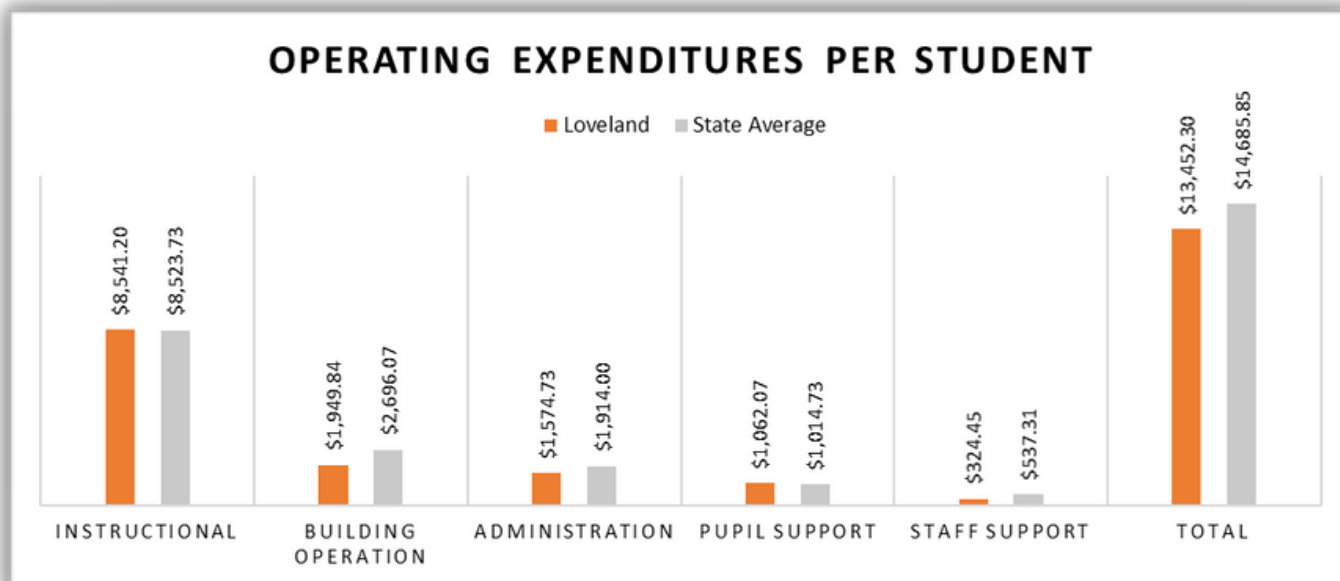
Fiscal responsibility and educating our community about Ohio's school funding system are key commitments of our #beLOVELand Strategic Vision. Loveland City School District receives state and federal funding, but most of the money used to educate our students comes directly from the Loveland community. Property tax levies support our school district, and there are common misconceptions about how school levies work.

Under current state law, school districts in Ohio do not receive additional taxes when the County Auditor reappraises a property. House Bill 920, passed in 1976, requires the tax rate to be lowered by the same percentage so that the tax dollars collected remain the same. In 2022, Loveland City School District levied 74.34 mills of taxes to fund operations, but House Bill 920 lowered the millage to 32.37 for residential and agricultural properties and 33.50 for other real estate.

House Bill 920 removes inflationary revenue growth for school districts and requires districts to return to voters with new funding requests to offset rising costs. When salaries, health care, materials, or fuel costs rise, the only way to meet those expenses is to ask local voters for additional funds.

The District seeks ways to reduce costs and find additional sources of revenue, such as federal and state grants. In fiscal year 2022, the District applied for and received \$3,724,952 in federal funding. The District participates in the Greater Cincinnati Insurance Consortium with other school districts, pooling health insurance needs and reducing costs. The District also pools its purchasing power through the Unified Purchasing Cooperative of Cincinnati. This allows the District to reduce the cost of purchasing things like school buses and supplies.

By practicing fiscal responsibility and streamlining operations, Loveland City School District has extended the life of the tax levy passed in 2014 well beyond projections.



Data collected by the Ohio Department of Education is a powerful resource to ensure efficient operation of our district.

Loveland City School District spends more money on instruction, and has lower building operation and administrative costs than state average.

Data from 2022 Cupp Report

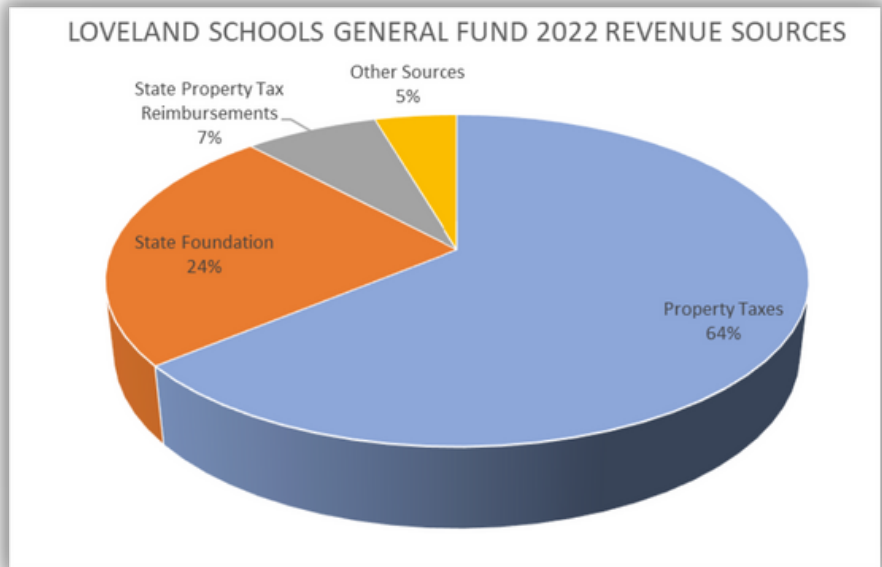
Goal #4: Fiscal Responsibility



REVENUE SOURCES

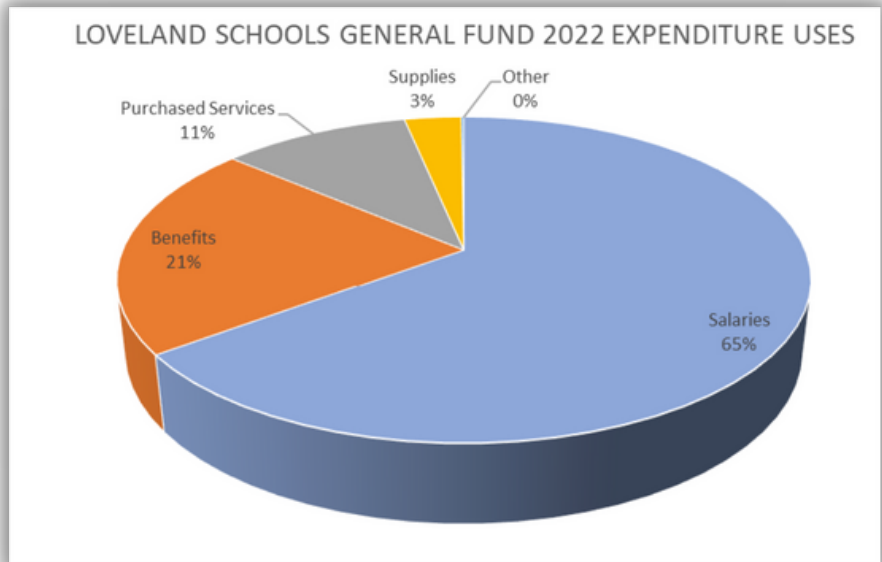
The Loveland City School District depends on real estate to meet the educational needs of our community, as seen in the pie graph.

Real estate represents our most significant revenue source at 64 percent, followed by state revenue for foundation and tax reimbursements at 31 percent and other revenue sources at 5 percent. Other revenue sources include student fees, student tuition, interest on investments, and other miscellaneous revenues.



HOW IS THE MONEY SPENT?

The School District spends 86 percent of the budget on salaries and benefits for the teachers, educational aides, administrators, and support staff caring for our students and facilities. The purchased services category includes services that an outside vendor may more efficiently provide.



INVESTMENTS

The School District follows its Investment Policy 6144, aligning with Ohio Revised Code 135.14 Investing Interim Moneys of Public Subdivisions, which ensures the safety of its investments. All of the School District's cash is pooled for investment purposes to maximize yield while protecting the principal. The School District's investment objectives are prioritized for the preservation of principal, liquidity by cash flow managed by the District Forecast, and then maximum return on allowable investments accordingly.

CREDIT RATING AND DEBT

In November 1998, Loveland School District voters passed a \$32 million bond issue for renovating existing buildings, purchasing buses, and other capital improvements. The District bond rating of that issue was and continues to be "Aa2" by Moody's Investor Services. "Aa2" is the third highest long-term credit rating that Moody's assigns to fixed-income securities, like bonds that are of high quality with very low credit risk.

The millage remaining on that debt has been reduced to one mill collected for 2023 and a fraction of a mill to be collected in 2024 to fully retire the district's voted debt. Loveland City School District will have no voted debt after fiscal year 2024.



Stay Connected!

We value the input of every member of our Loveland City School District community. Stay connected to the district, and get involved in making our schools and community even better. Follow the QR code on the left to visit www.lovelandschools.org or follow Loveland Schools on Facebook or @LovelandTigers on Twitter.



Loveland Early Childhood Center

Pre-K & Kindergarten

6740 Loveland-Miamiville Rd.

Loveland, OH 45140

Main Office: (513) 683-4200

Attendance Line: (513) 697-3060

Loveland Primary School

Grades 1 & 2

550 Loveland-Madeira Rd.

Loveland, OH 45140

Main Office: (513) 683-3101

Attendance Line: (513) 697-3888

Loveland Elementary School

Grades 3 & 4

600 Loveland-Madeira Rd.

Loveland, OH 45140

Main Office: (513) 683-4333

Attendance Line: (513) 697-3888

Loveland Intermediate School

Grades 5 & 6

757 South Lebanon Rd.

Loveland, OH 45140

Main Office: (513) 774-7000

Attendance Line: (513) 774-6123

Loveland Middle School

Grades 7 & 8

801 South Lebanon Rd.

Loveland, OH 45140

Main Office: (513) 683-3100

Attendance Line: (513) 697-3602

Loveland High School

Grades 9-12

1 Tiger Trail

Loveland, OH 45140

Main Office: (513) 683-1920

Attendance Line: (513) 697-3715



BUS DRIVERS WANTED!
APPLY NOW: 513-683-3103

Loveland City School District Needs You! Paid Training - Hiring Now